





# THALIA LYNN BAPTIST CHURCH Volunteer Application

Have you previously volunteered for or been employed by Thalia Lynn Baptist Church? *If yes, please provide dates and context.*

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**Current Church Membership** \_\_\_\_\_

Current Church City/State \_\_\_\_\_

How long have you been attending your current church? \_\_\_\_\_

Please list other churches you have attended over the past ten years.

**Church Name** \_\_\_\_\_ **Years Attended** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

**Church Name** \_\_\_\_\_ **Years Attended** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

**Church Name** \_\_\_\_\_ **Years Attended** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

**Church Name** \_\_\_\_\_ **Years Attended** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_





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## VOLUNTEER WORK

Are you involved with or volunteering in any other church, ministry or child-serving organization? If so, please describe your involvement. List any previous volunteer work related to Children, Students or Special Need Adults, including ministry positions. (If more space is needed, add additional pages.)

**Organization** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

Type of Work \_\_\_\_\_

Age Range of Children Served \_\_\_\_ Gender M\_\_ F\_\_ Start Date \_\_\_/\_\_\_/\_\_\_ End Date \_\_\_/\_\_\_/\_\_\_

**Organization** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

Type of Work \_\_\_\_\_

Age Range of Children Served \_\_\_\_ Gender M\_\_ F\_\_ Start Date \_\_\_/\_\_\_/\_\_\_ End Date \_\_\_/\_\_\_/\_\_\_

**Organization** \_\_\_\_\_

Phone Number \_\_\_\_\_ Contact Person \_\_\_\_\_

Type of Work \_\_\_\_\_

Age Range of Children Served \_\_\_\_ Gender M\_\_ F\_\_ Start Date \_\_\_/\_\_\_/\_\_\_ End Date \_\_\_/\_\_\_/\_\_\_



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## APPLICANT HISTORY

Thalia Lynn Baptist Church strives to provide a safe environment for Children, Students and Special Need Adults who participate in ministry programs. The following questions are in no way meant to offend or embarrass any applicant. For any 'yes' answer, please attach a detailed explanation in writing. An affirmative answer does not disqualify an applicant from volunteering, and this document will be kept highly confidential.

Y      N      Have you ever been convicted of a criminal offense (felony or misdemeanor) involving moral turpitude or violence? (Crimes of moral turpitude involve fraud, theft or dishonesty.) *Answer 'yes' if you have entered a plea agreement, including a deferred sentence or deferred judgment arrangement in connection with a criminal case. Answering 'yes' does not necessarily preclude an applicant from volunteering at Thalia Lynn Baptist Church.*

If yes, please explain the circumstances of your conviction(s), including when and where the conviction(s) occurred.

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Y      N      Have you ever been charged with any felony or misdemeanor crimes for which you were not convicted?

If yes, please explain the circumstances of your charge(s), including when and where the charge(s) occurred.

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Y      N      Are you presently under charges for any criminal offense?

If yes, identify the case(s) pending, the date the charge(s) were issued, and the court in which the case(s) are pending, as well as any additional information you'd like to provide.

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## THALIA LYNN BAPTIST CHURCH Volunteer Application

- Y N Have you ever been convicted for use or sale of drugs?
- Y N Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?
- Y N Have you been arrested, for sexual assault or molestation related to a child or vulnerable adult? *If yes, give date and location* \_\_\_\_\_
- Y N Have you been reported to any organization or registry for abuse or misconduct involving children?
- Y N Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body, for violence, sexual misconduct, or misconduct involving children or vulnerable adults?
- Y N Have you ever been disciplined or dismissed from any volunteer or employment position following an allegation of sexual misconduct or physical aggression, verbal aggression, or other inappropriate behavior?
- Y N Have you ever been reprimanded, or asked to leave or end your involvement/work in any program or organization providing services to children, youth or vulnerable adults?
- Y N Do you now or have you ever sought out or intentionally viewed child pornography?
- Y N Have you ever physically or sexually abused a child, student or vulnerable adult?
- Y N Has someone ever accused you of physically or sexually abusing or molesting a child, student or vulnerable adult?
- Y N Have you ever been the subject of an investigation or allegation of sexual misconduct, sexual abuse or sexual harassment involving a child, student or vulnerable adult?
- Y N Have you ever been the subject of a civil lawsuit involving sexual misconduct or sexual abuse of a child, student or vulnerable adult?
- Y N Do you have any conditions or limitations preventing you from performing any activities relating to children's work?





## THALIA LYNN BAPTIST CHURCH Volunteer Application

Y      N      Did you experience physical or sexual abuse as a child?  
*We realize this information is sensitive, and it will be kept entirely confidential, except in circumstances where a child is in danger. You may choose to discuss your answer in confidence with one of the pastors. Answering 'yes' to this question will not preclude an applicant from volunteering.*

*If you answered yes to the question above, please answer the following questions:*

At what age did the abuse occur, and how long did it continue?

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Have you had an opportunity to receive counseling and spiritual care in order to process the past abuse in a healthy manner? If so, when and how did this occur?

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If you have not had the opportunity to receive counseling and spiritual care related to past abuse, would you consider counseling or other ministry resources to address any resulting emotional or spiritual harm?

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### REFERENCES

(Please include complete addresses: street, city, state, and zip code.)

**\*One reference must be a person of the opposite sex. Please only include non-family members. Please contact each reference, get permission to list each as a reference, and let each know that a Thalia Lynn Baptist Church representative may contact them.**

### PERSONAL/PROFESSIONAL

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_ Time Known \_\_\_\_ Years \_\_\_\_ Months

### PERSONAL/PROFESSIONAL

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_ Time Known \_\_\_\_ Years \_\_\_\_ Months

### SPIRITUAL (someone for your current church)

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_ Time Known \_\_\_\_ Years \_\_\_\_ Months



## THALIA LYNN BAPTIST CHURCH Volunteer Application

### VOLUNTEER STATEMENT, CODE OF CONDUCT AND RELEASE

*PLEASE READ CAREFULLY BEFORE SIGNING*

I authorize Thalia Lynn Baptist Church personnel to communicate with any prior employer or organization with whom I have volunteered in the past related to *work with children, minors or vulnerable adults*.

*In completing this Volunteer Application*, I understand that information in this application will be used to determine volunteer eligibility at Thalia Lynn Baptist Church. In consideration of the receipt and evaluation of this volunteer application, I **release** the ministry, and its agents, from any and all liability for any damage that may result from furnishing such information to the ministry. I **waive** any right that I may have to inspect any information provided about me by any person or organization identified by me in this application, or any past employer, except as may be required by law.

If Thalia Lynn Baptist Church offers me a volunteer opportunity, a potential employer may contact Thalia Lynn Baptist Church or its representatives in the future concerning my volunteer record and performance at Thalia Lynn Baptist Church. Specifically, I agree that Thalia Lynn Baptist Church may share information with any future potential employer if such information relates to inappropriate behavior with moral turpitude.

I affirm that I will strictly comply with Thalia Lynn Baptist Church policies and procedures, including those concerning protection of children, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies may result in my immediate dismissal.

The information contained in this application is true and correct. I understand and agree that any false answers or statements on this application, or any false statements made during the interview process, will be sufficient grounds for immediately discharging me from any volunteer position, no matter when discovered.

**I authorize any reference or organization listed in this application, as well as any past employer or volunteer supervisor, to release any information contained in files or records concerning me. I authorize any reference, organization or past employer to provide any information (including opinions) that they may have regarding my character and fitness for any volunteer opportunity at Thalia Lynn Baptist Church.**

I release any individual, employer, reference or any other person or organization, including record custodians, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or my family, on account of compliance or any attempt to comply with this authorization. This authorization specifically includes information, opinions or records related to protection of children.



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I understand to be able to volunteer, I will be required to consent and pass a Background Check investigation. I understand that adverse results of a Background Check, including ongoing Background Checks, could negate my current or continued volunteer opportunity.

I understand to be able to volunteer, I will be required to undergo MinistrySafe Child Abuse Prevention Training at the beginning of my service and at regular intervals. I understand that failing to complete the required training could negate my current or continued volunteer opportunity.

I understand that I am required to notify my immediate supervisor if I am arrested, charged or accused of criminal behavior during my time of service as a volunteer at Thalia Lynn Baptist Church. To the extent required by law, this information will be kept confidential.

I understand that I can withdraw from the application process at any time.

I understand that Thalia Lynn Baptist Church has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of child abuse and neglect seriously. **Thalia Lynn Baptist Church personnel report all suspicions of abuse or neglect to relevant law enforcement agencies.**

I understand that Thalia Lynn Baptist Church cooperates fully with authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer position and may form a basis for criminal charges.

I HAVE CAREFULLY READ AND AGREE TO THE FOREGOING, I UNDERSTAND AND AGREE THAT A COPY OF THIS APPLICATION WILL BE AS VALID AS THE ORIGINAL.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Applicant Name \_\_\_\_\_

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*For office use only: I have reviewed this application and have noted any missing information.*

Screening Personnel Signature \_\_\_\_\_ Date \_\_\_\_\_

Screening Personnel Name \_\_\_\_\_